



RUAN

Opportunity in every direction.

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With a broad range of clients and industries under management, we can provide career mobility and a diverse range of opportunities at one of 230+ locations throughout the U.S.



WE DRIVE THE U.S. ECONOMY.

Ruan Transportation Management Systems is one of the nation's largest private freight companies. Our interests and contacts extend into nearly every industry and to all parts of the country—which means Ruan team members have opportunities in every direction.

We have a diverse client base with exciting growth potential and count among our most loyal customers some of the largest, most respected organizations in the world, including Target Corporation, Whole Foods Market, Land O' Lakes, O'Neal Steel and Airgas Merchant Gases.

We solve their problems. We improve the efficiency of their supply chains. We cut their costs. And we help drive their bottom lines. We achieve these initiatives because of our talented team.

Our mission is to develop and retain the best team in the industry to move our customers' goods safely, efficiently and on time, every time. We do it with our core values of integrity, dedication, teamwork and enjoyment.



**Employ the best
team in the industry.**



**Transportation
management
in 48 states.**



**We move the
nation's economy.**



**Entrepreneurial and
philanthropic culture.**

We're committed to you.

We believe that Ruan should be a career decision—not just a job. That's why when you make a commitment to us, we make a commitment to you. We want you to use your abilities to be entrepreneurial, demonstrate leadership and take ownership of decision-making. And, we make sure you have the training—and the opportunities—to do so.

We have a network of terminals providing nationwide advancement. You will be exposed to multiple business processes within our customers' supply chains, and more than 230 locations throughout the U.S. provide a diverse range of opportunities in which to grow, learn and excel.

A Midwest company with a national reach.

Although in mindset and ideals, Ruan is firmly rooted in the Midwest—with corporate offices in Des Moines, IA—we are a national company with more than 5,200 team members operating in 48 states.

A balanced approach.

We create stimulating and challenging opportunities so that you can achieve your potential. Our flat organization allows every Ruan team member to make a difference. We give you the tools you need to become a better leader, provide upward career mobility and offer opportunities to manage your own multi-million dollar business unit.

But, we also strongly encourage and foster a healthy balance between your life and your work. We value our team members and compensate them with an industry-leading salary and benefits package.



"The company supports motivated, talented people, and they value education. Ruan builds your confidence so that you can achieve bigger things and realize that you're capable of shouldering bigger responsibilities."

Alex Schobert / Transportation Supervisor



"From day one, Ruan has helped me focus on success in all facets of my career. As I work with team members and a wide variety of customers across the nation, I'm proud to say Ruan handles business with integrity and dedication. Ruan is committed to its employees, providing continuous training, career development and the opportunity for job mobility. At Ruan, I'm treated like a member of the family, making the work environment an enjoyable place to fulfill my career aspirations."

Allison Strong / Assistant Terminal Manager

Ruan is a nationally recognized, privately held, family owned company with a rich heritage in the transportation industry. We rely upon the skills, expertise and entrepreneurial abilities of our team members for the overall success of the organization, and we encourage innovative thinking by providing leadership opportunities and rewarding initiatives.



**Manage your own
business unit**



**Upward career
mobility**



**Direct interaction with
senior management**



**Competitive
benefits package**



**Leadership
development program**

TAKE CONTROL OF YOUR CAREER.

THE RUAN LEADERSHIP OPPORTUNITY

- + Ongoing leadership development and business management training
- + Your decision-making positively impacts operational performance
- + Unlimited career progression opportunities through our nationwide network and diverse business model
- + Opportunity to manage a multi-million dollar business unit
- + Earn an industry-leading salary and benefits package

It's all waiting for you at Ruan. Join us, help drive the U.S. economy and steer your career in any direction.



"I believe the opportunities at Ruan are limitless. In my 15-year career with the company, I have held the positions of analyst, terminal support manager, account coordinator, manager of design, vice president of logistics solutions and, now, senior vice president of supply chain solutions. I have been able to travel around the country visiting our terminal locations and meeting with prospective and current customers. There are opportunities to relocate throughout the U.S., something I took advantage of earlier in my career. If you work hard and continue to develop your skills through company-offered training courses, you can achieve your professional goals at Ruan."

Marty Wadle / Sr. Vice President – Supply Chain Solutions

WE ARE DEDICATED TO YOUR SUCCESS. WE ARE RUAN.



WE OFFER A DIVERSE RANGE OF OPPORTUNITIES THROUGHOUT THE U.S.



RUAN PROMOTES SUSTAINABILITY IN ALL ASPECTS OF BUSINESS, INCLUDING LEED CERTIFICATION



RUAN CORPORATE HEADQUARTERS, DES MOINES, IA



RUAN TEAM MEMBERS GIVE BACK TO THEIR COMMUNITIES



RUAN PROVIDES INDUSTRY-LEADING TRANSPORTATION AND LOGISTICS SERVICES

RUAN

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